Matrigma – Feedback: Cheat Sheet

Purpose

We use psychological tests as part of our selection process. The reason for this is that we know that tools such as Matrigma make the selection process more accurate and fair for all candidates applying for a role. All candidates are assessed in the same way and we can ensure that we don't penalize anyone and that decisions are made only on relevant criteria.

What is Matrigma

Matrigma is a test that provides a measure of an individual's problem-solving ability. The test challenges one's ability to see connections, fill in gaps where information is missing, grasp the relationship between different objects and find points of similarity among figures that differ from one another. This type of test provides a good measure of an individual's problem-solving and logical ability.

Resultat

Your results are compared to a norm group and you can achieve results that are within the average range (68%), below average (16%) or above average (16%).

High score

(7-10 points)

(do not share the score with the candidate)

On this occasion you have achieved a score that is above average. Individuals who achieve similar results tend to easily solve problems that require a logical deductive ability. They will probably familiarize themselves with their work tasks quickly and perform at an above-average level in all kinds of jobs.

Average score

(3-6 points)

(do not share the score with the candidate)

On this occasion you achieved an average score. Individuals who achieve similar results tend to have an average ability to solve problems that require a logical deductive ability. They will probably familiarize themselves with their work tasks at a normal pace and will perform their work at a medium level in most kinds of jobs.

Low score

(0-2 points)

(do not share the score with the candidate)

On this occasion you achieved a score that is below average. Individuals who achieve similar results will probably need somewhat longer to familiarize themselves with their work tasks. They may also prefer working with familiar tasks which prevent them from ending up in new or unknown situations.

ASCEND
by ASSESSIO